



Denver Bar Association Leadership Application

Thank you for your interest in Denver Bar Association (DBA) leadership. The DBA is committed to recruiting leaders who represent all members of the Association and to developing a leadership pipeline comprised of members from a wide range of positions, personal histories, identities, and geographic representation. The DBA's Mission Statement demonstrates the commitment to equity, diversity and inclusivity throughout the Association:

The Denver Bar Association is committed to tirelessly advancing and advocating for equity in the practice of law. The DBA recognizes the importance of promoting diversity and inclusivity in advancing equity. The DBA also believes that it is necessary for lawyers to actively oppose, confront, and dismantle systemic and institutionalized inequality by:

- Seeking out and uplifting the voices and ideas of marginalized groups in all contexts;
- Recruiting and retaining volunteers in leadership roles from such marginalized groups in order to greater advocate for equity throughout the DBA; Promoting anti-bias education that spotlights the history of systematic oppression, including racism, sexism, homophobia, xenophobia, and ableism, specifically in the context of the legal system; and
- Challenging notions that elevate the dominant majority culture above others.

Eligible applicants for DBA Leadership are:

- DBA members in good standing.
- Interested in serving in a leadership role for the DBA.
- Experienced and engaged in areas important to the operation and long-term success of the DBA.
- Individuals who possess qualities reflecting integrity, independence, leadership, good judgment, wisdom, an inquiring mind, vision, a proven record of accomplishment, and an ability to work well with others.

Please use this form to provide useful information about yourself
and the reasons for your interest in CBA leadership.

You may attach additional pages if required.

We look forward to learning more about you and your interest in the DBA.

Position Sought: _____

Name: _____

Pronouns: _____

Telephone number: _____

Email address: _____

Colorado Supreme Court Registration Number (if applicable): _____

Are you a member of the Denver Bar Association? **yes** **no**

Please describe your interest in this DBA Leadership position.
(please limit your response to no more than 500 words)

Which skills would you like to utilize in DBA leadership? (mark all that apply)

- Management and governance
- Strategic planning
- Financial management
- Leadership
- Training
- Community networking
- Program development

What additional skills or expertise will you utilize in this position?

Please list any bar associations or other organizations to which you belong along with your role(s) within the organizations.

What would you like to accomplish while serving in this position?
(please limit your response to no more than 500 words)

If you are selected, are you able to commit the time needed to fulfill the requirements of this position?

If you are not selected for the specific position for which you have applied, are you interested in being considered for other leadership positions within the CBA?

Additional Information:

Optional Demographic Information:

Area(s) of Practice: _____

Race, Ethnicity, or Origin (choose all that apply)

- American Indian or Alaska Native
- Asian
- Black or African American
- Hispanic, Latino, or Spanish Origin
- Middle Eastern or North African
- Native Hawaiian or Other Pacific Islander
- White or Caucasian
- Other _____

Gender Identity

- Female
- Male
- Gender Non-Conforming
- Non-Binary
- Transgender
- Other _____

Sexual Orientation

- Bisexual
- Gay
- Heterosexual
- Lesbian
- Other _____

Disability (a physical or mental impairment that substantially limits one or more major life activities)

- yes
- no

Military Service (check all that apply)

- Active Military
- Active Reserve
- Veteran
- Not applicable

Required References:

Please list at least one but no more than three persons with knowledge of your attributes as a leader by full name, address, phone number and/or email address.

- 1. _____
- 2. _____
- 3. _____

We encourage you to contact your references prior to submitting your application in the event they are contacted.

By submitting this application, you agree that, if selected, you can commit the time needed to fulfill the role for which you have applied, and that you can serve the full term. You also agree that you do not have any conflict of interest in participating in DBA leadership.

Your signature: _____

Date: _____