

**Denver Bar Association**  
**Statement of Revenue and Expenses**  
For the Six Months Ending December 31, 2011

	December	YTD	Budget	Variance	%	Last Year YTD
<b>Revenues</b>						
<b>Dues</b>						
Dues Income Senior	\$2,485.00	\$671,477.50	\$907,000.00	(\$235,522.50)	74%	\$613,102.00
Dues Income Junior	1,253.75	84,688.75	0.00	84,688.75	0%	76,593.75
Dues Income Intermediate	500.00	112,937.50	0.00	112,937.50	0%	99,711.25
Dues Income Associate	0.00	1,705.00	0.00	1,705.00	0%	1,575.00
Dues Income Student	0.00	0.00	0.00	0.00	0%	0.00
Dues Income Retired	65.00	2,190.00	0.00	2,190.00	0%	1,540.00
Dues Income Inactive	65.00	4,940.00	0.00	4,940.00	0%	3,877.50
Dues Income Patron	0.00	340.00	0.00	340.00	0%	318.75
Dues Income Gov. Senior	0.00	23,512.50	0.00	23,512.50	0%	22,730.00
Dues Income Gov. Junior	37.50	2,962.50	0.00	2,962.50	0%	2,640.00
Dues Income Gov. Intermediate	0.00	4,060.00	0.00	4,060.00	0%	3,465.00
<b>Total Dues</b>	<b>4,406.25</b>	<b>908,813.75</b>	<b>907,000.00</b>	<b>1,813.75</b>	<b>100%</b>	<b>825,553.25</b>
<b>Other Revenues</b>						
Sales Income	0.00	0.00	0.00	0.00	0%	0.00
Meal Income	0.00	0.00	0.00	0.00	0%	0.00
DBF/MVL Dues Checkoff Income	50.00	11,250.00	10,000.00	1,250.00	113%	10,617.50
DBF Barrister Ball Income	0.00	0.00	50,000.00	(50,000.00)	0%	0.00
MVL Contributions	929.00	18,330.00	50,000.00	(31,670.00)	37%	25,182.00
Docket Revenue	3,083.75	23,437.50	60,000.00	(36,562.50)	39%	30,256.50
Department Revenue	0.00	0.00	0.00	0.00	0%	0.00
DBA Legal Directory	36,650.00	162,860.00	0.00	162,860.00	0%	0.00
Online Ad Sales	0.00	190.00	0.00	190.00	0%	0.00
Volunteer Appreciation Rev	0.00	1,000.00	0.00	1,000.00	0%	0.00
CLE Income	0.00	0.00	20,000.00	(20,000.00)	0%	0.00
Interest Income	242.20	799.40	4,000.00	(3,200.60)	20%	1,221.57
Unrealized Gain/Loss Mngd Fund	0.00	0.00	0.00	0.00	0%	0.00
Legal & Financial Directory Royalty	0.00	0.00	30,000.00	(30,000.00)	0%	0.00
Royalty Misc	0.00	0.00	0.00	0.00	0%	0.00
Sponsors	0.00	0.00	0.00	0.00	0%	0.00
DBAPS Royalty	0.00	0.00	0.00	0.00	0%	0.00
Copies Income	7.07	64.46	0.00	64.46	0%	84.55
Rent Income Sub Tenants	911.15	5,606.90	11,000.00	(5,393.10)	51%	5,580.30
Misc Income	0.00	0.00	0.00	0.00	0%	0.00
Advertising	0.00	0.00	0.00	0.00	0%	0.00
Contributions	0.00	0.00	0.00	0.00	0%	0.00
Registration Income	0.00	0.00	0.00	0.00	0%	0.00
<b>Total Revenue</b>	<b>46,279.42</b>	<b>1,132,352.01</b>	<b>1,142,000.00</b>	<b>(9,647.99)</b>	<b>99%</b>	<b>898,495.67</b>

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For the Six Months Ending December 31, 2011

	December	YTD	Budget	Variance	%	Last Year YTD
<b>Expenses</b>						
<b>General and Administrative Human Resources</b>						
Salaries	\$16,955.91	\$104,534.12	\$204,000.00	(\$99,465.88)	51%	\$102,876.66
Employee Benefits	4,049.13	26,655.90	46,500.00	(19,844.10)	57%	22,953.03
Office Adjustment	0.00	0.00	0.00	0.00	0%	0.00
Human Resources Expense (Advertising)	0.00	0.00	0.00	0.00	0%	0.00
Medical Expense Reimbursement	866.44	1,662.35	13,000.00	(11,337.65)	13%	18.36
Employment Taxes	735.86	5,853.17	10,000.00	(4,146.83)	59%	5,612.65
Employee Training	0.00	84.37	500.00	(415.63)	17%	41.10
<b>Total G&amp;A Human Resources</b>	<b>22,607.34</b>	<b>138,789.91</b>	<b>274,000.00</b>	<b>(135,210.09)</b>	<b>51%</b>	<b>131,501.80</b>
<b>G&amp;A Building and Equipment</b>						
Computer Maintenance & Programming	2,162.11	9,451.03	16,000.00	(6,548.97)	59%	16,622.98
Computer Supplies	351.22	648.22	1,500.00	(851.78)	43%	687.40
Depreciation	884.57	5,140.61	12,000.00	(6,859.39)	43%	5,795.86
Library	155.57	433.53	200.00	233.53	217%	129.10
Office Equipment	0.00	0.00	1,800.00	(1,800.00)	0%	110.46
Office Machine Rental	0.00	599.22	1,200.00	(600.78)	50%	606.60
Personal Property Tax	0.00	0.00	800.00	(800.00)	0%	0.00
Rent	9,067.43	54,404.58	112,000.00	(57,595.42)	49%	53,430.06
Repairs and Maintenance	0.00	824.62	1,500.00	(675.38)	55%	832.49
<b>Total Building and Equipment</b>	<b>12,620.90</b>	<b>71,501.81</b>	<b>147,000.00</b>	<b>(75,498.19)</b>	<b>49%</b>	<b>78,214.95</b>

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	December	YTD	Budget	Variance	%	Last Year YTD
<b>G&amp;A Support/Operational Expense</b>						
Audit	\$0.00	\$7,500.00	\$6,000.00	\$1,500.00	125%	\$5,817.74
Bad Debts	0.00	0.00	0.00	0.00	0%	0.00
Bank Charges & Credit Card Fees	1,147.90	11,488.31	13,000.00	(1,511.69)	88%	9,616.06
Clerical Assistance	0.00	1,017.44	1,000.00	17.44	102%	183.40
Dues to Outside Organizations	588.00	1,352.10	2,600.00	(1,247.90)	52%	1,136.15
Income Tax	3,140.34	5,130.34	7,000.00	(1,869.66)	73%	2,398.00
Insurance	966.70	13,119.78	13,000.00	119.78	101%	12,788.86
Interest Exp Deferred Compensation	368.22	2,209.32	1,200.00	1,009.32	184%	310.80
Internet/E-Mail Expense	125.29	760.00	3,000.00	(2,240.00)	25%	1,355.32
Label Expenses	0.00	0.00	0.00	0.00	0%	0.00
Legal Expense	0.00	61.25	2,000.00	(1,938.75)	3%	0.00
Managed Fund Cost	0.00	0.00	0.00	0.00	0%	0.00
Membership Dues Collection	0.00	4,209.57	5,000.00	(790.43)	84%	4,299.55
Member Parking	327.95	1,289.11	3,000.00	(1,710.89)	43%	1,259.45
Miscellaneous Expense	55.00	157.97	1,000.00	(842.03)	16%	350.45
Office Supplies	86.41	1,053.24	3,000.00	(1,946.76)	35%	1,255.76
Office Amenities	256.41	1,601.91	3,000.00	(1,398.09)	53%	1,500.08
Office Photocopying	478.79	2,591.89	6,000.00	(3,408.11)	43%	2,728.75
Payroll Service	116.94	664.63	3,000.00	(2,335.37)	22%	1,339.56
Postage	230.96	528.70	1,000.00	(471.30)	53%	268.29
Printing & Stationery	0.00	305.76	0.00	305.76	0%	0.00
Sales Tax Expense	0.00	0.00	0.00	0.00	0%	0.00
Telephone	185.10	1,200.89	3,000.00	(1,799.11)	40%	1,088.49
<b>Total Admin Support.Operational Exp</b>	<b>8,074.01</b>	<b>56,242.21</b>	<b>76,800.00</b>	<b>(20,557.79)</b>	<b>73%</b>	<b>47,696.71</b>
<b>Total G&amp;A Expenses</b>	<b>43,302.25</b>	<b>266,533.93</b>	<b>497,800.00</b>	<b>(231,266.07)</b>	<b>54%</b>	<b>257,413.46</b>
<b>Governance</b>						
ABA Annual Meeting	0.00	273.99	4,000.00	(3,726.01)	7%	1,556.16
ABA Midyear Meeting	236.25	236.25	3,000.00	(2,763.75)	8%	0.00
ABA Delegate Expense	0.00	0.00	3,000.00	(3,000.00)	0%	2,750.58
ABA Bar Leadership Institute	0.00	0.00	2,000.00	(2,000.00)	0%	0.00
Board of Trustees	101.13	720.59	3,500.00	(2,779.41)	21%	2,809.33
Governance (other than listed)	0.00	0.00	0.00	0.00	0%	0.00
Local Bar Visits	0.00	0.00	0.00	0.00	0%	0.00
Officers & Directors	0.00	119.85	2,000.00	(1,880.15)	6%	635.14
<b>Total Governance</b>	<b>337.38</b>	<b>1,350.68</b>	<b>17,500.00</b>	<b>(16,149.32)</b>	<b>8%</b>	<b>7,751.21</b>
<b>Departments</b>						
Communication Department						
Salaries, Benefits and Taxes	4,602.01	26,909.52	55,000.00	(28,090.48)	49%	26,509.77

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General Expenses	\$29.57	\$3,554.40	\$8,700.00	(\$5,145.60)	41%	\$5,269.90
Docket Expenses	<u>7,054.50</u>	<u>38,078.69</u>	<u>82,000.00</u>	<u>(43,921.31)</u>	46%	<u>34,602.27</u>
<b>Total Communication Department</b>	<b>11,686.08</b>	<b>68,542.61</b>	<b>145,700.00</b>	<b>(77,157.39)</b>	<b>47%</b>	<b>66,381.94</b>
Membership Department						
Salaries, Benefits and Taxes	4,594.25	30,285.04	55,000.00	(24,714.96)	55%	26,765.02
General Expenses	<u>714.85</u>	<u>6,931.33</u>	<u>11,000.00</u>	<u>(4,068.67)</u>	63%	<u>3,823.15</u>
<b>Total Membership Department</b>	<b>5,309.10</b>	<b>37,216.37</b>	<b>66,000.00</b>	<b>(28,783.63)</b>	<b>56%</b>	<b>30,588.17</b>
Section & Committee Department						
Salaries, Benefits and Taxes	4,375.85	25,714.49	50,000.00	(24,285.51)	51%	24,860.70
General Expenses	<u>44.16</u>	<u>353.71</u>	<u>750.00</u>	<u>(396.29)</u>	47%	<u>16.63</u>
<b>Total Section &amp; Committee Department</b>	<b>4,420.01</b>	<b>26,068.20</b>	<b>50,750.00</b>	<b>(24,681.80)</b>	<b>51%</b>	<b>24,877.33</b>
Metro Volunteer Lawyers						
Salaries, Benefits and Taxes	18,419.98	110,866.61	221,000.00	(110,133.39)	50%	102,014.02
General Expenses	<u>6,822.87</u>	<u>27,861.28</u>	<u>42,500.00</u>	<u>(14,638.72)</u>	66%	<u>21,661.33</u>
<b>Total MVL Department</b>	<b>25,242.85</b>	<b>138,727.89</b>	<b>263,500.00</b>	<b>(124,772.11)</b>	<b>53%</b>	<b>123,675.35</b>
Public Legal Education Dept						
Salaries, Benefits and Taxes	4,758.97	28,824.72	57,000.00	(28,175.28)	51%	28,121.28
General Expenses	<u>29.83</u>	<u>1,999.06</u>	<u>10,000.00</u>	<u>(8,000.94)</u>	20%	<u>580.11</u>
<b>Total Public Legal Education Dept</b>	<b>4,788.80</b>	<b>30,823.78</b>	<b>67,000.00</b>	<b>(36,176.22)</b>	<b>46%</b>	<b>28,701.39</b>
<b>Total Departments</b>	<b>51,446.84</b>	<b>301,378.85</b>	<b>592,950.00</b>	<b>(291,571.15)</b>	<b>51%</b>	<b>274,224.18</b>

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	December	YTD	Budget	Variance	%	Last Year YTD
<b>Meetings</b>						
Annual Meeting	\$0.00	\$2,051.04	\$7,000.00	(\$4,948.96)	29%	\$1,000.00
Bench Bar Conference	2,433.21	436.57	1,500.00	(1,063.43)	29%	(1,285.02)
Past Presidents Dinner	0.00	0.00	4,000.00	(4,000.00)	0%	0.00
Tuesdays at the Bar	0.00	0.00	0.00	0.00	0%	98.05
<b>Total Meetings</b>	<b>2,433.21</b>	<b>2,487.61</b>	<b>12,500.00</b>	<b>(10,012.39)</b>	<b>20%</b>	<b>(186.97)</b>
<b>Committees</b>						
Committees General Expense	0.00	0.00	2,000.00	(2,000.00)	0%	0.00
Committees Contingency Expense	0.00	0.00	3,000.00	(3,000.00)	0%	0.00
Community Action Network Com.	4,589.93	1,209.08	500.00	709.08	242%	(112.07)
Alternative Dispute Resolution	0.00	0.00	0.00	0.00	0%	0.00
Elections/Nominating Committee	0.00	6.98	0.00	6.98	0%	6.74
Intraprofessional Committee	0.00	0.00	0.00	0.00	0%	0.00
Bench Bar Committee	0.00	0.00	0.00	0.00	0%	0.00
Awards Committee	0.00	12.50	500.00	(487.50)	3%	1.20
Legal Services Committee	716.24	166.97	1,000.00	(833.03)	17%	311.53
Budget and Planning Committee`	0.00	0.00	0.00	0.00	0%	0.00
Alternative Work Schedules Com	0.00	0.00	0.00	0.00	0%	0.00
Democracy Education Committ	39.28	39.28	0.00	39.28	0%	145.67
Docket & Publication Committee	0.00	456.66	0.00	456.66	0%	0.00
Seniors Section Committee	(589.37)	3,576.04	5,000.00	(1,423.96)	72%	2,374.89
Henry Hall Memorial Golf Tourn. Comm.	750.00	753.17	0.00	753.17	0%	3.33
Waterman Fund Committee	51.14	301.18	1,000.00	(698.82)	30%	321.67
Interprofessional Committee	0.00	0.00	0.00	0.00	0%	0.00
Advisory and Planning Committe	0.00	0.00	0.00	0.00	0%	0.00
Legal Fee Arbitration Committee	0.00	0.00	0.00	0.00	0%	0.88
Membership Service Committee	0.00	0.00	0.00	0.00	0%	150.00
Diversity in the Profession	0.00	250.00	1,000.00	(750.00)	25%	0.00
Professionalism Committee	9.82	43.33	1,000.00	(956.67)	4%	26.93
Wheels of Justice	20.00	509.55	3,500.00	(2,990.45)	15%	2,045.00
Young Lawyers Division	273.46	2,472.55	22,800.00	(20,327.45)	11%	4,360.85
<b>Total Committees</b>	<b>5,860.50</b>	<b>9,797.29</b>	<b>41,300.00</b>	<b>(31,502.71)</b>	<b>24%</b>	<b>9,636.62</b>
<b>Special Programs</b>						
CAMP Mediation	2,180.14	2,604.04	7,000.00	(4,395.96)	37%	(1,759.98)
Court Vacancies	0.00	0.00	0.00	0.00	0%	0.00
Volunteer Appreciation	0.00	0.00	1,000.00	(1,000.00)	0%	0.00
DBA Legal Directory	9,020.26	26,431.27	0.00	26,431.27	0%	0.00
Funds for Special One Time Programs	0.00	0.00	0.00	0.00	0%	0.00

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Match Program	\$0.00	\$0.00	\$0.00	\$0.00	0%	\$0.00
Mentoring Program	20.46	215.69	4,500.00	(4,284.31)	5%	342.51
Summer Intern Program	0.00	0.00	0.00	0.00	0%	0.00
<b>Total Special Programs</b>	<b>11,220.86</b>	<b>29,251.00</b>	<b>12,500.00</b>	<b>16,751.00</b>	<b>234%</b>	<b>(1,417.47)</b>
Contingencys						
Contingency Fund/Internal Programs	0.00	0.00	1,000.00	(1,000.00)	0%	0.00
Initiative Contingency	0.00	0.00	50,000.00	(50,000.00)	0%	0.00
Income Tax on Initiative Cont	0.00	0.00	0.00	0.00	0%	0.00
Our Courts	0.00	0.00	6,000.00	(6,000.00)	0%	0.00
Presidential Projects	0.00	0.00	1,000.00	(1,000.00)	0%	0.00
<b>Total Contingency Fund</b>	<b>0.00</b>	<b>0.00</b>	<b>58,000.00</b>	<b>(58,000.00)</b>	<b>0%</b>	<b>0.00</b>
<b>Total Expenses</b>	<b>114,601.04</b>	<b>610,799.36</b>	<b>1,232,550.00</b>	<b>(621,750.64)</b>	<b>50%</b>	<b>547,421.03</b>
<b>Revenue Over Expenses</b>	<b>(68,321.62)</b>	<b>521,552.65</b>	<b>(90,550.00)</b>	<b>612,102.65</b>	<b>-576%</b>	<b>351,074.64</b>